



CAIO

CHIEF AI OFFICER

EXECUTIVE LEADERSHIP PROGRAMME

Leading Enterprise AI Strategy Governance Innovation and Responsible Adoption

December 7th - 11th, 2026
Prideinn Paradise Beach Resort & Spa,
Mombasa, Kenya.
Investment: **\$1,500**

A practical executive programme for
leaders mandated to turn artificial
intelligence into measurable institutional
value - securely, responsibly and at scale.

Artificial Intelligence Needs Executive Ownership

Artificial intelligence is no longer a collection of isolated technology experiments. It is reshaping institutional strategy, public and customer service, operational performance, risk exposure, decision-making and workforce capability.

Yet many organisations are moving into AI without a clear enterprise mandate, a disciplined investment portfolio, reliable data foundations or defined accountability. The result is often fragmented adoption, uncontrolled experimentation, duplicated investment and risk without measurable value.

The Chief AI Officer closes this leadership gap. The role connects enterprise strategy with responsible execution - turning ambition into governed, secure and scalable capability.

The Leadership Imperative

- Move AI from experimentation to enterprise capability.
- Concentrate investment on problems that matter to institutional performance.
- Create accountability for risk, security, ethics, adoption and value.
- Build organizational confidence and skills required for sustainable use.
- Give the board and executive leadership clear visibility of AI performance and exposure.

The Programme Promise

Participants will leave with an executive mandate, an enterprise AI opportunity portfolio, a practical governance and control architecture, and a personalised 100-day action plan ready for adaptation within their organisations.

Five Leadership Questions

- 01.** Where should AI create measurable value?
- 02.** Who owns each decision, model and risk?
- 03.** What data, technology and controls are required?
- 04.** How will people adopt AI with confidence?
- 05.** How will leadership know that AI is working?

Who Should Your Organization Nominate?

Because AI is an **enterprise agenda**, we strongly encourage organizations to nominate a **multidisciplinary leadership delegation**, rather than treating AI exclusively as an ICT responsibility.

Leadership community / Designation	Relevant roles
Executive Leadership & Governance	CEOs; Managing Directors; Executive Directors; Directors General and Deputy Directors General; Permanent/Principal Secretaries; Board Members; Company Secretaries; Chiefs of Staff; Heads of Strategy, Planning, Performance and Institutional Transformation.
AI, Digital, Data & Technology	Chief AI Officers and prospective CAIOs; CIOs; CTOs; Chief Digital Officers; Chief Data Officers; Heads of ICT; Digital Transformation leaders; Data Science and Analytics leaders; Enterprise Architects; Automation and Innovation leaders.
AI Implementation & Steering Committees	Chairs, Secretaries and members of AI Implementation Committees, AI Steering Committees, Digital Transformation Committees, AI Governance Committees and AI Centres of Excellence.
Human Resources & Workforce Transformation	Chief Human Resources Officers; HR Directors; Learning & Development leaders; Talent Management professionals; Workforce Planning specialists; Organizational Development and Change Management leaders.
Risk, Legal, Governance & Compliance	Chief Risk Officers; Compliance Directors; Legal Counsel; Data Protection Officers; Privacy Officers; Ethics and Integrity Officers; Regulatory Affairs and Business Continuity leaders.
Internal Audit, Assurance & Controls	Chief Audit Executives; Internal Audit Directors; Internal Control Managers; Information Systems Auditors; Technology Risk, Fraud Risk and Assurance professionals.
Cybersecurity & Information Security	CISOs; Cybersecurity Directors; Information Security Officers; Cyber Risk professionals; Security Architects; Identity and Access Management and Technology Resilience leaders.
Finance, Investment, Procurement & Supply Chain	CFOs; Finance Directors; Budget and Planning leaders; Treasury and Investment executives; Procurement Directors; Strategic Sourcing, Contract Management and Third-Party Risk professionals.
Operations & Service Delivery	COOs; Operations Directors; Business Process Improvement leaders; Service Delivery Managers; Customer Experience leaders; Shared Services executives and Programme/Project Management professionals.
Communications & Stakeholder Engagement	Corporate Communications Directors; Public Affairs leaders; Marketing Directors; Digital Communications professionals; Government Communications, Media, Brand and Stakeholder Engagement leaders.

Research, Policy, Monitoring & Decision Support	Research Directors; Policy and Planning Directors; Economists; Statisticians; M&E leaders; Data Analysts; Data Scientists; Business Intelligence and Knowledge Management professionals.
Relevant Sectors & Institutions	Government Ministries and Agencies; State Corporations; Regulators; Central Banks; Commercial Banks; Insurance Companies; SACCOs; Universities; Research Institutions; Healthcare Organizations; Telecommunications Companies; Utilities; Energy and Infrastructure Organizations; Manufacturing Companies; Development Institutions; NGOs; International Organizations; and private-sector enterprises.

We Strongly Encourage Institutional Delegations

Organizations establishing or strengthening an **AI Implementation Committee, AI Steering Committee, AI Centre of Excellence, AI Governance Framework or Enterprise AI Strategy** are particularly encouraged to participate.

For maximum institutional impact, we recommend nominating a **multidisciplinary delegation of 3 - 7 leaders**, potentially bringing together:

EXECUTIVE LEADERSHIP + ICT/DIGITAL + HR + RISK/COMPLIANCE + DATA/ANALYTICS + OPERATIONS + INTERNAL AUDIT

This approach creates a shared institutional understanding of AI and enables participants to return to their organizations with a coordinated implementation agenda rather than leaving AI adoption within a single department.

Programme Objectives

By the end of the programme, participants will be able to:

- Define the mandate, operating model, decision rights and priorities of the Chief AI Officer.
- Translate organisational strategy into a focused AI portfolio and investment roadmap.
- Establish practical governance for responsible, compliant, secure and auditable AI use.
- Evaluate AI opportunities using value, feasibility, data readiness, adoption and risk criteria.
- Lead workforce adoption, capability development and cross functional accountability.
- Measure AI performance, benefits realisation, institutional impact and emerging exposure.

DAY 1

The Chief AI Officer **Mandate** and Enterprise AI **Strategy**

SET DIRECTION

The CAIO leadership mandate

- The evolving role, authority and accountability of the Chief AI Officer
- How the CAIO complements the CEO, CIO, CTO, CDO, risk leadership and the board
- Centralised, federated and hybrid AI leadership models

Readiness and strategic alignment

- Assessing organisational AI maturity and strategic readiness
- Connecting AI ambitions to mandate, service priorities and performance goals
- Identifying fragmented initiatives, capability gaps and shadow AI

Operating model and governance

- Designing the AI office, executive forums and decision rights
- Defining ownership across business, data, technology, risk and assurance
- Establishing escalation, reporting and executive sponsorship

Executive Workshop

- Drafting the Chief AI Officer mandate and executive charter.

Daily Executive Output

- CAIO mandate, decision-rights map and executive charter.



AI Portfolio Design **Value Creation** and **Investment**

SELECT VALUE

Opportunity discovery

- Identifying high-value AI use cases across functions and services
- Generative AI, intelligent automation, prediction, decision support and knowledge systems
- Separating strategic opportunities from fashionable experiments

Portfolio prioritisation

- Scoring initiatives by impact, feasibility, data readiness, adoption and risk
- Balancing quick wins, foundational investments and long-term transformation
- Creating an enterprise AI use-case register
- Business case and delivery model
- Building budgets, value hypotheses and benefits-realisation measures
- Understanding total cost of ownership and implementation dependencies
- Buy, build, partner or adapt: selecting the right delivery model

Executive Workshop

- Developing and defending an enterprise AI opportunity portfolio.
- Daily Executive Output
- Prioritised AI portfolio, scoring model and business-case architecture.



Responsible AI Governance **Risk** and **Compliance**

GOVERN TRUST

Responsible AI foundations

- Accountability, transparency, explainability, fairness and human oversight
- Risk-based classification of AI systems and use cases
- Policies, standards, approvals, inventories and documentation

Legal and regulatory exposure

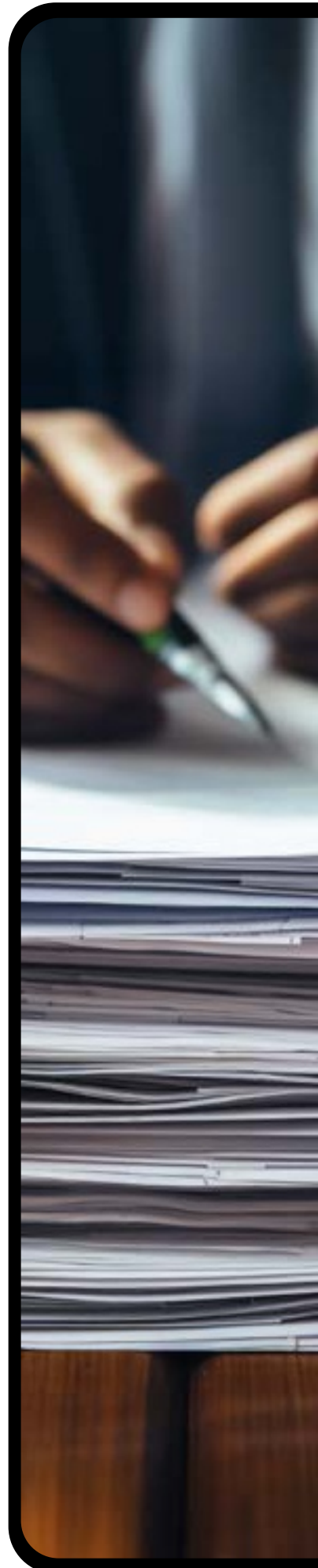
- Privacy, intellectual property, records and information-governance considerations
- Managing automated decisions and high-impact applications
- Third-party due diligence and contractual safeguards

Assurance and auditability

- Testing, validation, red teaming and independent assurance
- Monitoring model performance, bias, drift and control effectiveness
- AI incident classification, escalation, response and recovery

Executive Workshop

- Designing an enterprise AI governance and risk-control framework.
- Daily Executive Output
- AI governance structure, accountability matrix and risk-control framework.



Data Technology **Security** and Operational **Delivery**

BUILD CONTROL

AI-ready data foundations

- Data quality, access, lineage, stewardship and lawful use
- Preparing structured and unstructured information for enterprise AI
- Data sovereignty, retention, confidentiality and secure disposal

Architecture and lifecycle

- AI platforms, models, integration and infrastructure choices
- Testing, deployment, monitoring, versioning and retirement
- Scalability, resilience, continuity and model lifecycle controls

Security and vendor governance

- Prompt injection, data leakage, model manipulation and access risk
- Vendor due diligence, service levels, lock-in and exit planning
- Incident response and third-party exposure

Executive Workshop

- Creating a secure AI delivery and control blueprint.
- Daily Executive Output
- Data-readiness diagnostic, technology decision framework and secure delivery blueprint.



Adoption Workforce Transformation and the Executive Roadmap

MOBILISE SCALE

Workforce transformation

- Redesigning roles, skills, workflows and human-AI collaboration
- AI literacy for boards, executives, managers and employees
- Leading change, managing resistance and building confidence

Performance and communication

- Executive communication and stakeholder engagement
- Adoption, value, risk and performance metrics
- Board dashboards, benefits tracking and continuous improvement

The first 100 days

- Days 1-30: discover, secure the mandate and establish visibility
- Days 31-60: design governance, priorities and capabilities
- Days 61-100: activate pilots, reporting, learning and value demonstration

Executive Workshop

- Presenting a board-ready 100-day Chief AI Officer action plan.
- Daily Executive Output
- Personalised 100-day roadmap and executive presentation



Applied Executive Learning

The programme is designed around decisions that AI leaders must make. Participants will apply each concept to an institutional challenge, test it with peers and facilitators, and convert it into a usable leadership tool.

Executive briefings

Focused input on strategy, governance, investment, technology and adoption.

Case-based analysis

Decisions drawn from realistic enterprise and public-sector AI scenarios.

Governance design labs

Facilitated development of mandates, decision rights, controls and reporting.

Diagnostic exercises

Structured assessment of maturity, data readiness, risk and delivery capability.

Peer exchange

Cross-sector perspectives on challenges, governance choices and implementation lessons.

Action planning

Daily conversion of learning into the participant's 100-day executive roadmap.

Participant Deliverables

- Chief AI Officer mandate and executive charter
- AI maturity and readiness assessment
- Prioritised AI use-case portfolio
- Responsible AI governance and risk-control framework
- AI operating model and performance scorecard
- Secure AI delivery and control blueprint
- Personalised 100-day implementation roadmap

Expected Outcome

Participants will be prepared to establish credible AI leadership, govern innovation with confidence, mobilise cross-functional teams, make disciplined investment decisions and accelerate responsible AI adoption across the enterprise.

What Participants Take Back to the Organisation

This is not an awareness programme. It is an executive implementation programme built to help participants return with the structures, choices and tools required to lead.

A clear mandate	Defined authority, responsibilities, decision rights and executive relationships.
A focused investment agenda	A prioritised portfolio linked to strategy, value, feasibility and risk.
A governance architecture	Practical oversight, policy, control, assurance and reporting arrangements.
A delivery blueprint	Data, technology, security, vendor and lifecycle decisions that support scale.
An adoption strategy	Workforce capability, leadership communication and performance measures.
A 100-day roadmap	Sequenced actions that create visibility, control, momentum and early value.

Programme Details

Programme	The Chief AI Officer Executive Leadership Programme
Theme	Leading Enterprise AI Strategy Governance Innovation and Responsible Adoption
Dates	December 7 - 11, 2026,
Location	Prideinn Paradise Beach Resort & Spa, Mombasa, Kenya.
Format	Five-day executive programme, strategy workshop and implementation lab
Organiser	HAM International Limited



CHIEF AI OFFICER

EXECUTIVE LEADERSHIP PROGRAMME

Nominate the Leader Who Will Shape Your AI Future

Institutions are encouraged to nominate executives who carry responsibility for AI strategy, digital transformation, governance, risk, technology, innovation or organisational performance. Early nomination will allow participants to prepare an institutional challenge for use throughout the programme.

SECURE YOUR INSTITUTIONAL PARTICIPATION

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